## HOUSE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO TAKE STRONGER ACTION TO STOP WAGE THEFT IN HAWAII.

1	WHEREAS, employees are the backbone of Hawaii's economy;
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4	WHEREAS, many of Hawaii's employees earn the minimum wage
5	and must work several jobs to make a living; and
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<b>7</b> .	WHEREAS, wage theft, which consists of pay-related
8	violations by employers, has emerged as a major economic justice
9	issue in the last decade; and
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11	WHEREAS, wage theft harms workers and their families by
12	depriving them of hard-earned wages; and
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14	WHEREAS, ethical employers are placed at an economic
15	disadvantage by unscrupulous employers who engage in the
16	practice of wage theft; and
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18	WHEREAS, wage theft slows down the economic recovery by
19	depressing consumer spending and fraudulently depriving states
20	and taxpayers of millions of dollars in lost tax revenue and
21	lost income; and
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23	WHEREAS, many states are addressing this issue by taking
24	affirmative steps to better protect employees' rights; and
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26	WHEREAS, in 2011, Hawaii agreed to work with the United
27	States Department of Labor to share information in an effort to
28	address the wage theft problem; and

WHEREAS, in 2012, Progressive States Network reported that Hawaii, as well as many other states, received a failing grade in preventing wage theft; now, therefore,

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BE IT RESOLVED by the House of Representatives of the Twenty-seventh Legislature of the State of Hawaii, Regular Session of 2013, the Senate concurring, that the Department of Labor and Industrial Relations is urged to make fighting wage theft a priority; and

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BE IT FURTHER RESOLVED that a certified copy of this Concurrent Resolution be transmitted to the Director of Labor and Industrial Relations.

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